

Education is our business

The provider of choice



Welcome to Educator Solutions

Thank you for taking the time to read our company overview.

We exist to offer all educational establishments a vast range of services and products which support, guide and train your staff to deliver the best education possible.

Educator Solutions was until recently, Services 4 Schools (S4S). We are a not-for-profit trading enterprise, wholly owned by Norfolk County Council. Built upon many years of experience within the education sector, we have the staff expertise and knowledge to provide tailored solutions that fit your requirements.

Why choose us?

Our vision for Educator Solutions is to be the provider of choice to educational establishments throughout Norfolk and beyond. In order to achieve this we offer you:

- A wide range of quality services and products
- Cost effective, tailored solutions designed to meet your needs
- Highly experienced, knowledgeable staff who endeavour to provide you with exceptional customer service
- Our commitment to continual improvement in the services and products we provide

Our areas of specialism include:

- Governance and leadership services
- High quality professional development and learning
- Business resources including financial management and human resources
- A range of inspirational opportunities directly accessible for learners of all ages



Our customers

Who are our customers?

Educator Solutions employs over 350 permanent and seasonal staff who directly deliver services to a wide range of customers in educational establishments. From academies, local authority maintained schools, special educational needs and disabilities facilities to independent schools, colleges and charities, our knowledge and experience allows us to support groups of establishments whatever their needs.

We also work with a range of trusted partners to ensure we can meet any requirement.

Whatever educational establishment you are we can help you.



Governance and leadership services

We provide products and services essential to building effective governance and leadership in educational establishments.

Governance and leadership provides the framework for delivering outstanding education and driving up pupil and student performance. Whatever the need of your organisation, our professionals will be able to support and develop your leaders with a range of comprehensive products, delivered by a team of experts.

Advice and support packages including:

- Advice Line
- Governance Toolkit and online resources
- Website/document scrutiny
- Clerking service
- Consultancy
- Academy conversion support
- Multi Academy Trust establishment and growth

Professional Development of Governance including:

- Bespoke training delivered through our centres, online or in your establishment
- National programmes for chairs and clerks
- Governing Board/Trust reviews
- Accredited Safer Recruitment training
- Headteacher and senior leadership team recruitment

PLUS leadership development for school and academy staff.

High quality professional development and learning

We work with you to provide personalised advice, support and training that enables professionals to:

- Inspire and create excitement in learning and teaching
- Develop themselves and others
- Focus, prioritise and plan to accelerate learning and ensure a good education and excellent outcomes for every learner

So what are the benefits to me?

Every school/academy has its own strengths, priorities and ethos. Our provision is tailored to your needs and we deliver bespoke support, training and advice which enables educational establishments to enhance and build upon their teaching and learning practice. Educator Solutions has the ability to supplement professional development for teachers in core subjects, including Maths and English. We provide professional training for improving behaviours and accelerating progress of vulnerable groups as well as integrated programmes for newly qualified teachers. We have training centres in Norwich and King's Lynn and we are fully equipped to provide onsite training for groups.



Business resources

Supporting business excellence

Educator Solutions provides support packages and individual services to help leadership teams, business managers and other support staff at educational establishments to run their administrative functions efficiently. Our specialist advice, guidance and administration of financial budgeting and human resources can complement the capabilities of customers' staff. The aim is to help plan a sustainable business operation and allow academic staff to concentrate on the quality of their learners' experience.

We also provide training and qualifications for business staff to ensure that establishments are able to maximise the expertise they have and together with our wider network of partners, help them commission and procure services provided externally.



Inspirational opportunities for learners

Inspiring learning for children and young people through high quality specialist delivery and exciting venues.

Our services and products are there to help you to ensure young people have access to high quality learning across a number of key areas. Engaged young people make the best progress and our services and products also recognise that the context in which young people are learning can play a really important role in enhancing progress. This could be by learning outside of the classroom through contextual activities or by experiential learning. We take a holistic approach and recognise the need to help you to develop your learners as successful learners and responsible citizens.

Our settings include:

- Holt Hall Environmental & Outdoor Learning Centre provides residential and day visit experiences, set in 73 acres of beautiful North Norfolk countryside
- Whitlingham Outdoor Education Centre, a multi-activity adventure centre based on Whitlingham broad, close to Norwich
- The Kinesis Centre training facility located at Norwich City Football Club which hosts our specialist STEM programme

Our venues are open to the public as well as educational establishments throughout the year. We offer a variety of courses and family orientated activities which are available to view on our website.

For the organisers of school trips around the world, Educator Solutions provides specialist advice regarding locations, planning, administration and emergency support.

Norfolk Children's University is a programme allowing children aged 5 to 14 to access a wide variety of out-of-school learning opportunities including science projects, sports clubs and reading skills. By gathering credits, over 3,000 children are able to 'graduate' at the University of East Anglia ceremony each year.

The Music Service supports schools to deliver high quality teaching and learning and is accessed by over 14,000 children every week. The Service also runs a highly successful County Youth Orchestra and is host to Guildhall School's flagship regional Centre for Young Musicians. As the lead organisation for Norfolk Music Hub, supported by Arts Council England, they are also highly regarded nationally for the breadth of access and wealth of support offered to the children of Norfolk.



Educational experts

Our trusted partners share our commitment to the education sector. Together we provide the complete range of quality services that can be tailored to meet the needs of your individual organisation.

We work very closely with all of our trusted partners ensuring that the standards of excellent customer service and value for money are consistently delivered.



What our customers say about us

“

The team delivered a fantastic training session for governors on the basics of finance for academies. It was pitched perfectly, interaction and questions were encouraged and feedback from all delegates was very positive.”

School Governor

“

This has been my first English network course and I found it to be an amazing day, full of resources, information, contextual information in line with the new curriculum but also to continue to promote the love of literacy. I think that this is a real gem of a course and a must attend for English leads – the impact of attendance could and should be vast in school.”

English Lead – Academy

“

Many thanks for the training and support given to the finance staff of our newly formed MAT on budget planning. It was clear, well-structured and delivered in a very professional manner but in a way that gave staff the confidence to ask the questions they needed to. The trainers clearly know their subject and are able to share this knowledge in an easily understandable format. A very good service that I would recommend unreservedly.”

Trust Business Manager

“

I have received excellent support from the strong team of HR professionals at Educator Solutions in resolving a number of significant staffing issues that represented barriers to school success. This is a high quality, value for money service that has had a positive impact on me, both personally and in my capacity to achieve solutions to quite challenging situations.”

Headteacher

What now?

Why not contact us to find out more about all the services and products we provide.

enquiry@educatorsolutions.org.uk

01603 307710

www.educatorsolutions.org.uk

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