

# Learning is our business



# Why choose us?

**Educator Solutions Teaching and Learning service provides high quality professional development that will enable educational establishments to enhance the quality of their teaching and accelerate achievement for their learners.**

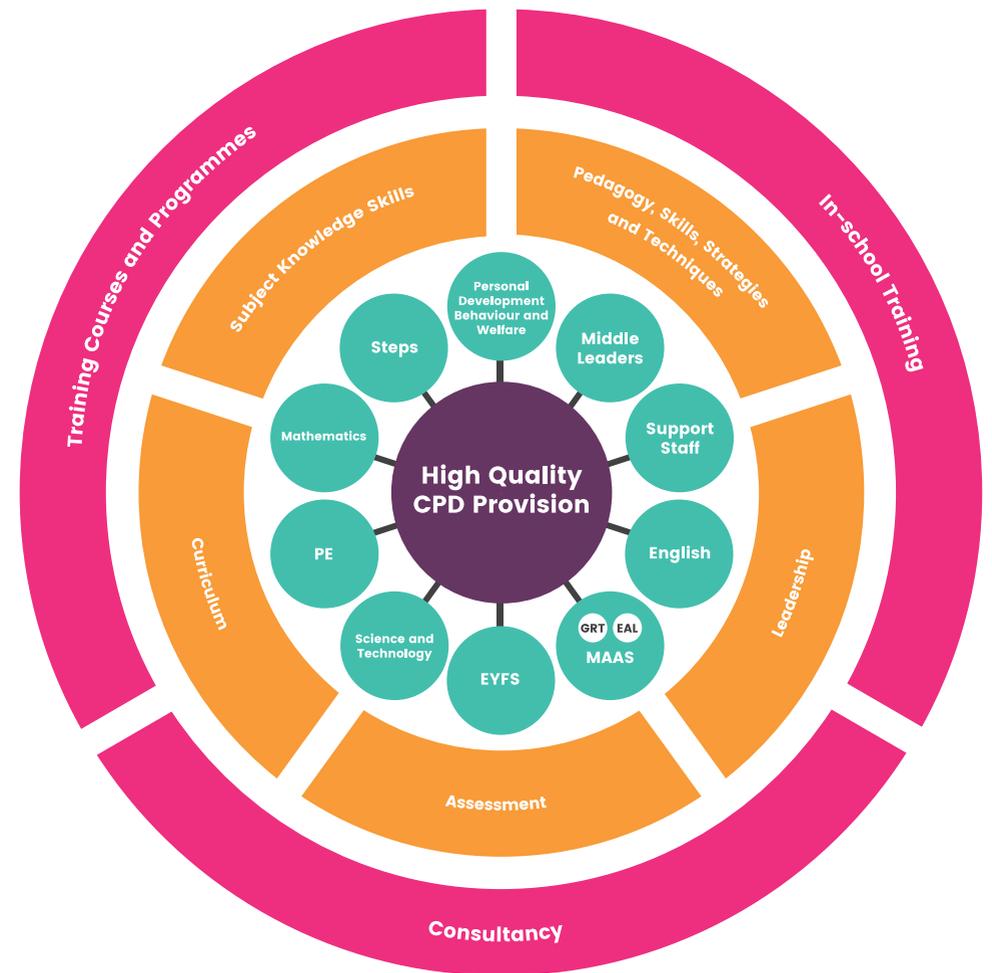
**We work with educational settings providing personalised advice, support and training enabling professionals to:**

- Develop themselves and others
- Inspire and create excitement in learning and teaching
- Focus, prioritise and plan to deepen learning and ensure a good education and excellent outcomes for all learners



## **Our areas of specialism include:**

The service we deliver is arranged by thematic area and each subject area is committed to the key principles of high quality CPD.



# High quality professional development and learning

Our goal is to support schools and academies in developing their key improvement priorities. We are proud of our professional development and learning offer which is specifically designed to improve your staff's day-to-day practice and to help them improve outcomes for learners.

**Our work is closely aligned with the revised 'Quality Standards for Teacher Professional Development,' 2016, which place particular value on the following:**

1. Professional development should have a focus on improving and evaluating pupil outcomes
2. Professional development should be underpinned by robust evidence and expertise
3. Professional development should include collaboration and expert challenges
4. Professional development programmes should be sustained over time

**As a result, we have designed our provision with the following key themes in mind, further details of which can be found on our website [www.educatorsolutions.co.uk](http://www.educatorsolutions.co.uk)**

- Making links between professional learning and pupil learning
- Challenging the thinking of delegates and providing opportunities for focussed learning conversations
- Using subject specific pedagogies and supporting delegates to construct their own learning through a range of learning opportunities



Every teacher needs to improve, not because they are not good enough, but because they can be even better.”

Dylan William



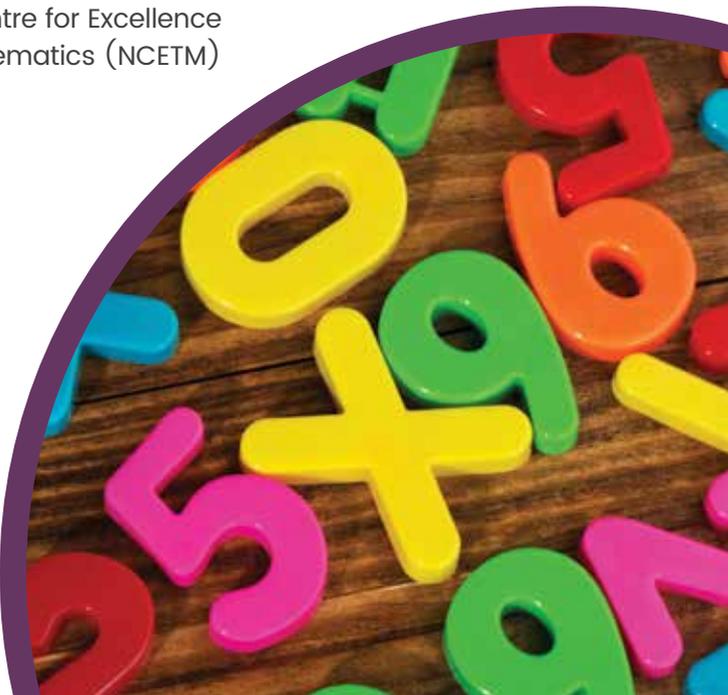
# Mathematics

## Our formula for maths success

The Educator Solutions Mathematics advisers have considerable experience of inspiring change in mathematics teaching and learning as well as developing subject leadership. The team works with educational establishments fusing research with practice to provide high quality training and consultancy.

The team offers high quality mathematics courses and programmes, as well as in-school training sessions which meet the needs of teachers, teaching assistants, networks, clusters and parents across all phases from EYFS through key stages 1-4.

Educator Solutions Mathematics holds the prestigious National Centre for Excellence in the Teaching of Mathematics (NCETM) CPD standard.



# English



## Improving outcomes in English, one word at a time

At Educator Solutions we understand the value and importance of teaching English. At the heart of what we do is working with schools to empower every pupil to enjoy and achieve, whether this is through developing subject knowledge, a specific practice in teaching, inspiring creativity or supporting subject leadership.

Our English advisers are well-informed and experienced practitioners with a wealth of experience in supporting schools to meet the challenges faced each day in the teaching of English.

Educator Solutions offers inspiring, high quality English courses and programmes as well as in-school training sessions and bespoke consultancy, tailored to the individual context of the school, teachers and other professionals with whom we work.

# Science, Technology and Computing

The Educator Solutions Science and Technology advisers are experienced in inspiring change in teaching and learning. The team works with educational establishments to provide high quality professional development which will enhance teachers subject knowledge and have a positive impact on students attainment and progression.

The team offers high quality courses and programmes, as well as in-school training sessions which meet the needs of teachers, teaching assistants, networks, clusters and parents across all phases from EYFS through key stages 1-4.

In response to curriculum changes, we now offer Computing packages which combine in-school INSET, centre based CPD, workshops for pupils, consultancy, and twilight networks, enabling schools to have a sustained programme, which supports whole school aims and plans.

# Physical Education

The Physical Education team are passionate about ensuring PE is inclusive, progressive and enjoyable. To achieve this we offer a range of courses that improve the quality of PE teaching and motivate learners. This is achieved by practical sessions, underpinned with input on pedagogy and best practice throughout theory days.

## Key areas of training that we offer are:

- How to use the PE Premium to ensure it has a sustainable, whole school impact. The PE Premium is inspected by Ofsted and is a crucial funding area to consider for ALL school leaders
- A nationally accredited Level 3 PE course to allow HLTAs and TAs to teach curriculum time PE
- An accredited Level 4 Subject Leadership in PE course
- A nationally accredited Level 5 Teaching PE course
- Health and Safety in PE training



# Personal Development, Behaviour and Welfare



Children with higher levels of emotional, behavioural, social and school wellbeing on average have higher levels of academic achievement and are more engaged in school, both concurrently and in later years.”

The impact of pupil behaviour and wellbeing on educational outcomes,  
Department for Education, 2012.

Our advisers support educational settings in the promotion of effective characteristics of learning and support schools to understand the requirements of the Ofsted strand, 'Personal Development, Behaviour and Welfare'.

We have a comprehensive programme of training and consultancy that will support schools and develop a personalised approach to support the wellbeing and achievement of all children.





# Norfolk Steps

**The Norfolk Steps team provides training and consultancy for schools and services to support early intervention and manage complex or challenging behaviour. Our specialist team has extensive SEN and inclusion experience and an established reputation for providing inspirational training and knowledgeable, supportive consultancy.**

Norfolk Steps is the central hub of expertise for all aspects of physical intervention, including physical intervention or restraint.

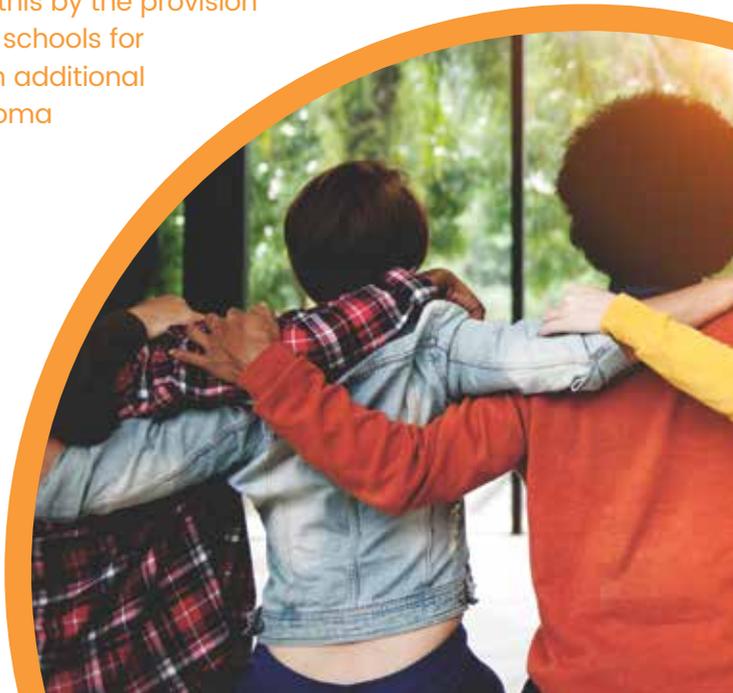
Norfolk Steps is committed to restorative approaches and the Norfolk Inclusion Statement.

Norfolk Steps' current client base includes all education phases (including special schools), Early Years, FE colleges, Children with Disabilities Team, Health Trusts, and private sector services including Break and Scope. Training is also commissioned for parents and foster carers. Norfolk Steps provides training and consultancy to other authorities including Hertfordshire and Essex.

# Minorities Attainment and Achievement Service

Minorities Attainment and Achievement Service targets the attainment and achievement of Norfolk's ethnic minority pupils. The service works strategically to help schools build their capacity to develop effective inclusive provision offering a good education for all Norfolk learners.

MAAS works to achieve this by the provision of specialist support for schools for pupils with English as an additional language and Gypsy, Roma and Traveller pupils.



## English as Additional Language (EAL) Support

We are able to offer specialist support, guidance and training in how to support EAL learners in EYFS, primary and secondary settings. An adviser from our team is able to visit your school to provide support, guidance and help to build school-based capacity, providing effective pupil

support in a variety of practical ways. These include how to audit the quality of your existing provision for EAL pupils, advice on admission and induction procedures (this is of particular significance in accessing EAL funding) and EAL language assessment.

## Gypsy Roma Traveller Service (GRT)

### How can the specialist GRT team work for your school

Improving attendance, achievement and attainment for this group is critical. National data has identified that the educational achievement for GRT pupils is consistently low. The specialist GRT team offers expert advice and guidance to schools in narrowing achievement gaps and accelerating progress for GRT pupils. Schools can also access bespoke training in cultural awareness, inclusive practice and raising achievement.

Working with a dedicated outreach service, schools will receive support and advice from our Access and Attendance Officers to improve attendance. The team's specialist Higher Level Teaching Assistants and Teaching Assistants have a comprehensive breadth of knowledge and expertise, with a commitment to supporting and challenging schools to develop strategies that ensure and promote positive inclusion.

# Newly Qualified Teacher (NQT) Induction Services

Norfolk Appropriate Body (NAB) provides Schools and NQTs with a robust programme of support, advice and guidance. Our scheme is underpinned by our drive to recruit and retain the best teachers. We ensure compliance of the statutory regulations so all NQTs receive a personalised programme of support to give them the best start.

## We have:

- A dedicated, experienced team
- A core support package with access to a suite of resources on NQT Manager, an online reporting and monitoring resource
- Termly workshops for NQTs and mentor training
- Additional personalised support for vulnerable NQTs provided by an experienced mediator who can arbitrate and advise on progress



# Professional development for support staff

## Develop a confident, proactive and self-directed workforce

Support Staff play a fundamental role in supporting the best outcomes for learners. By developing a confident, proactive workforce, schools will maximise the potential of their support staff.

We offer a number of courses to enable teaching assistants to be the best they can be in supporting all their pupils. We do this by supporting teaching assistants to:

- Develop strategies to become self-directed and proactive practitioners
- Be introduced to a range of approaches that develop independence and resilience in learners
- How to maximise learning in small group or 1:1 contexts
- The use of higher order questions for thinking and the use of 'language for learning'



## What our customers say about us

“

This has been my first English network course and I found it to be an amazing day, full of resources, information, contextual information in line with the new curriculum but also to continue to promote the love of literacy. I think that this is a real gem of a course and a must attend for English leads – the impact of attendance could and should be vast in school.”

English Lead - Academy

“

OMG my maths set just picked up multiplying and dividing fractions in two days! No tricks, just drawing bars. So excited for our pre-Christmas SATS run, as the September one was abysmal. I can show you the compared results from my set in Jan. Feeling like I can actually do my job again! Thank you!”

Subject Leader Mathematics

“

Great work on your part putting the day together. Good quality training for experienced TAs has been difficult to find. I would like to thank you for the training and the positive effect it has had on my already fantastic group of staff. They have organised a meeting for Thursday to share their knowledge and expertise of children that have just moved up the school and were really buzzing when they came back. I was surprised to see them all back at school but they so wanted to feedback what a great day it had been.”

Headteacher

“

I would recommend the NPETCS course as a worthwhile investment for schools. It provides high quality CPD and promotes excellence in teaching, learning and assessment in PE.”

Headteacher

# What now?

**Why not contact us to find out more about all the services and products we provide.**

[enquiry@educatorsolutions.org.uk](mailto:enquiry@educatorsolutions.org.uk)

01603 307710

[www.educatorsolutions.org.uk](http://www.educatorsolutions.org.uk)

 EducatorSols1